



## Announcement of PTT Public Company Limited

### PTT Stakeholder Management Policy

---

PTT is committed to caring for all our stakeholders in meeting our strategic goals and objectives. PTT seeks to engage stakeholders and build trust to prevent or mitigate adverse impacts of our activities, and to achieve our goals in enhancing the quality of life, preserving the local culture, and sustaining society and the environment, while sustainably growing our business, creating value through good corporate citizenship, and driving economic growth of the country.

PTT recognizes that planned, transparent and constructive stakeholder engagement contributes to PTT's success and helps us manage our opportunities and risks in business operations which are essential inputs in formulating our strategic direction.

PTT will apply the following principles in working with our stakeholders:

1. Engage all stakeholder groups in our activities and recognize the differing cultural values, traditions, and beliefs;
2. Be transparent and disclose all activities and potential impacts to our stakeholders;
3. Respond to stakeholders' needs and expectations that are material to our stakeholders and to PTT with potential impact to PTT's sustainability;
4. Integrate stakeholder engagement into the governance, relevant decision-making, strategy development process, as well as all business operations of PTT Group;
5. Conform with internationally recognized standards of stakeholder engagement and publicly disclose stakeholder engagement outcomes.

#### Application

This policy applies to all executives, employees, contractors, and sub-contractors who operate on the premises of PTT Group and surrounding areas, in the present and the future, both in Thailand and internationally, including PTT managed sites, non-managed sites, and joint ventures.

All relevant functions with responsibility to engage stakeholders are required to conduct stakeholder engagement in line with PTT Stakeholder Management Guideline.

Announced on February 1, 2022

(Mr. Auttapol Rerkpiboon)

President and Chief Executive Officer